



AAAPC Annual Research Conference

Code of Conduct

Introduction

Attending and participating in the AAAPC Annual Research Conference is an opportunity to collaborate, showcase our research and learn about the work of others in our community.

The AAAPC Conference Committee and AAAPC Executive are committed to providing an Online Event that is welcoming and safe for all attendees; free from discrimination and harassment, where all attendees are treated with dignity and respect. The ability to ask questions, share ideas, exchange opinions and provide feedback is integral to the experience but must be done within the following guidelines.

Adherence to this Code of Conduct is mandatory for all attendees, both internal and external and extends to all aspects of the Event, including (but not limited to) online program sessions, social events, engagement activities, and all communications including Zoom, email, and social media.

Attendees of the Event will, in respect of all attendees or others associated with the online delivery of the Event:

- treat all with respect, dignity, impartiality and courtesy;
- not discriminate in respect of gender, sexual orientation, disability, race, ethnicity, religion, age, national origin, gender identity or expression, or physical appearance;
- maintain a cooperative and collaborative approach to interpersonal relationships;
- respect the privacy of all;
- ensure that they are not involved in or encourage discrimination against or harassment of any other persons;
- ensure that their actions are not inhibiting, offensive, disruptive or negative towards other attendees or the organisers of the Event;
- be respectful of differing viewpoints and experiences and be collegial and respectful in any questions or comments posted;
- be responsible in listening, viewing and reading carefully before commenting;
- be thoughtful, civil and supportive in providing constructive feedback.

Purpose

The purpose of this Code of Conduct is to ensure that the AAAPC Annual Research Conference is enjoyable and ensures safe and respectful participation for all attendees.

Code of Conduct Violations

If you experience or become aware of any violations, or potential violations, of this Code of Conduct, please report such instances to Liz Sturgiss (Conference Chair) at liz.sturgiss@monash.edu. The Conference Committee will use all reasonable precautions and endeavours to protect the anonymity of persons reporting violations, or potential violations, of this Code of Conduct.

Consequences of Breach of this Code of Conduct

AAAPC, at their sole discretion, reserve the right to remove from the sessions, any person(s) who breaches this Code of Conduct. Additionally, any offender will immediately forfeit any entitlement to participate in other sessions and activities. Delegates will not be entitled to a refund of conference fees if their behaviour excludes them from further participation in the Conference; the delegate will also be automatically referred to the AAAPC Executive for review of their membership status as per the AAAPC Constitution.